






THOHUN's Activities in 2015

-  *Thailand's One Health Workforce Needs*
-  *THOHUN's SWOT Analysis*
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Issue no. 7, January 2016



ONE HEALTH WORKFORCE
PROJECT



The Thailand One Health University Network (THOHUN) took another step towards fulfilling its goal to develop workforce who possess One Health Core Competencies (OHCCs) and assist the government sector in developing such competencies for their current workforce. THOHUN identified its gaps and needs in terms of skills for Thai OHW development.

The workshop was conducted on August 24-25, 2015 at Mahidol University's Salaya Campus in Nakhon Pathom to determine the country's needs for One Health Workforce and also organized to analyze strengths, weaknesses, opportunities, and threats (SWOT) that THOHUN currently faces. Moreover, participants brainstormed to review and revise THOHUN's 5 - year strategies. Overall, the workshop gave THOHUN the opportunity to learn more about itself as a network and how to collaborate effectively with its stakeholders.

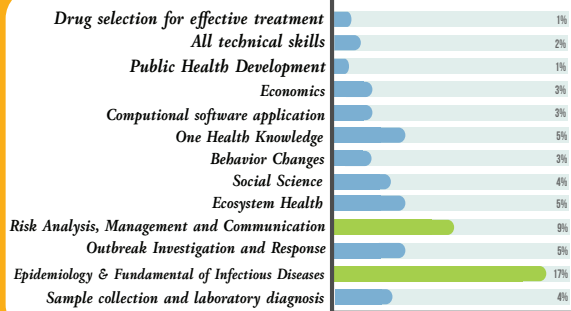


Thailand One Health Workforce Needs



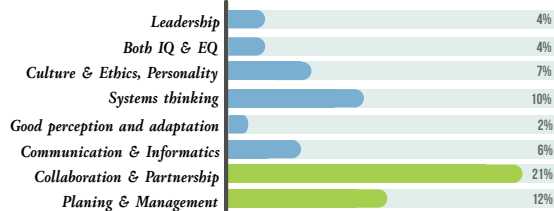
Survey conducted on workforce needs from government officials revealed the desirable technical and soft skills expected of current and future Thai One Health workforce. "Epidemiology and fundamental knowledge in infectious diseases" was ranked as the most needed skills, followed by "Risk analysis, management and communication". The top desirable soft skills include "Collaboration & Partnership", followed by "Planning & Management", and "Systems Thinking".

Technical Skills



■ low ■ high

Soft Skills



■ low ■ high

THOHUN's SWOT Analysis



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Strengths

- ★ Clear strategy and goal
- ★ Adaptability to situation
- ★ Variety and diversity of members and staffs
- ★ Continue activity
- ★ Financial and academic support



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Weaknesses

- ★ Infeasibility of the network
- ★ Ineffective coordination and communication with other sectors with other sectors
- ★ Unclear organization's guidelines
- ★ Inflexibility of management system
- ★ Insufficient personnel/specialists



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Opportunities

- ★ Change of policy toward One Health
- ★ Public awareness
- ★ Network expansion
- ★ Become One Health center
- ★ Get more financial support
- ★ Support creating policies and projects
- ★ Better publicity

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Threats

- ★ Instability of government and university policy
- ★ Economic problems
- ★ Cooperation and competition from other agencies

A SWOT analysis was done to evaluate

THOHUN's strengths, weaknesses, opportunities, and threats. These information were used identify and analyze various internal and external factors that have an impact on the network. Armed with such information, THOHUN is now ready to help build Thailand's One Health Workforce.

THOHUN's 5-year strategies

Six THOHUN strategies have been revised in response to Thailand's OHW needs, objectives, and SEAHOHUN's strategies. These strategies will guide THOHUN's network management and activity implementation from year 2016 to 2019.



@ : ncothohun@thohun.org  : [ncothohun](https://twitter.com/ncothohun)
EMAIL US EMAIL US TWITTER

 [website: www.thohun.org](http://www.thohun.org)  : [ncothohun](https://www.facebook.com/ncothohun)
WWW FACEBOOK



Postal address: THOHUN National Coordinating Office, 9th floor Tranakchit Harinasuta building,
Faculty of Tropical Medicine, Mahidol University, Ratchawahi Road, Bangkok 10400, Thailand.